Catherine Dueñas and Terry Friedman

Introduction

The Oriental Institute has over the decades made groundbreaking contributions toward our knowledge of the ancient Near East. The Institute is not only a world-famous research center, but within its walls its museum also showcases some of the most significant archaeological discoveries to emerge from this region.

Since its inception forty-five years ago, the Institute's Docent/Volunteer Program has played an integral role in how the public views the museum collection. Guided by a devoted cadre of museum docents, visitors of all ages can enjoy the advantages of docent-led tours. As goodwill ambassadors, the docents use their passion for infusing meaning into the museum's artifacts to help bring history alive.

Last year was a testament to the program's exceptional ability to evolve and change over time. Throughout the decades, the Volunteer Program has engaged new audiences through outreach, inventive programming, and numerous technological and organizational initiatives to help teach and interpret the past in all its complexity. This report highlights many of the Program's accomplishments this past year.

Professional Liasons - VCCI

The Volunteer Coordinators of Cultural Institutions (VCCI) provides professional advocacy as well as education for its members, who represent cultural institutions throughout metropolitan Chicago. The quarterly VCCI meetings provide a collegial forum for discussions of mutual concern and professional growth.

For the October meeting, held at the Chicago History Museum, we were honored to serve as panelists with our VCCI colleagues. The topic of discussion, "Volunteer Recognition," sparked a lively debate among the attendees.

In January we were pleased to welcome our VCCI colleagues to the Oriental Institute for an exchange of creative ideas on how to delegate power and authority to volunteers (fig. 1). The subject, "Giving Up the Power," generated a variety of productive viewpoints and possibilities for future action.



Figure 1. In January we hosted our colleagues from the Volunteer Coordinators of Cultural Institutions (VCCI) for a roundtable discussion about "Giving Up the Power." Photo by Terry Friedman

Volunteer Training

Revision of Volunteer Training Manual: Second Installment, Mesopotamia

This year we began the second phase of the revision of the Volunteer Training Manual, focusing our attention on the Edgar and Deborah Jannotta Mesopotamian Gallery. Kate Grossman, PhD candidate in Mesopotamian archaeology in the Department of Near Eastern Languages and Civilizations, served as our content specialist (fig. 2). Her scholarship, enthusiasm, and outstanding writing skills produced the new and revised Mesopotamian section of the Volunteer Training Manual. This new section will be a valuable resource of information for the Docents and Volunteers for years to come.

The Faculty Working Group assisted Kate in this process. Gil Stein, Oriental Institute Director, created the Faculty Working Group as part of an initiative to ensure that the materials produced and distributed through the Public Education Department maintain the highest standards of academic accuracy while remaining interesting and engaging to the general public. We are honored to have our academic colleagues Fred Donner, Professor of

Near Eastern History; Jack Green, Oriental Institute Museum Chief Curator; Don Whitcomb, Research Associate (Assistant Professor) of Islamic archaeology; and Chris Woods, Associate Professor of Sumerian and Editor of the Journal of Near Eastern Studies, as members of this important working group.

In regard to the Mesopotamian materials project, we would like to express our gratitude for the vetting and valuable recommendations of Jack Green, Gil Stein, and Chris Woods.

Summer Workshops 2011

Volunteers energized their minds during a series of informal gallery



Figure 2. Kate Grossman served as our content specialist for the revision of the Mesopotamian training materials. The new section of the Volunteer Training Manual was debuted during our September Volunteer Day program. After introducing us to the written materials, Kate took the volunteers on a tour of the Edgar and Deborah Jannotta Mesopotamian Gallery. Photo by Terry Friedman

workshops offered throughout July and August (figs. 3–5). These workshops were a wonderful opportunity to spark interest and curiosity among the docents as well as to enhance their tour content and focus. We would like to thank the following docent presenters for an outstanding series of talks on some thought provoking topics: Kitty Picken, "Notes on Nubia"; Jean Nye, "The Roles of Women in Ancient Times"; Gabriele DaSilva, "Trade and Economy in

Antiquity"; and Semra Prescott, "Art in the Museum Galleries."



Counterclockwise from left: Figure 3. Kitty Picken. Figure 4. Jean Nye. Figure 5. Semra Prescott. Photos by Terry Friedman





Fall 2011 Mini-Series

Order From Chaos: Law in the Ancient Near East

This year's series brought together professors from three separate departments from the University of Chicago including the Classics Department, the Divinity School, and the Oriental Institute to discuss Order from Chaos: Law in the Ancient Near East.

The combined efforts of Clifford Ando, Ahmed El Shamsy, Brian Muhs, Andrea Seri, and Jeffrey Stackert produced an extraordinary series of lectures (fig. 6). This year's topic sparked the interest and imagination of the docents and volunteers, the Oriental Institute membership, as well as a wider University of Chicago audience.

Each lecture underscored the complexities involved with the development of a legal system and what we as twenty-first century citizens of the world have inherited from our collective past. The series generated a fundamental appreciation for law and how over the centuries, it has defined order from chaos.



Figure 6. Presenters from the Fall 2011 Mini-series, Order From Chaos: Law in the Ancient Near East, enjoyed a lively exchange of ideas during the panel discussion on the final day of the series. Seated from left to right: Ahmed El Shamsy, Clifford Ando, Brian Muhs, and Jeffrey Stackert

Volunteer Days

The Volunteer Program is committed to providing meaningful, ongoing educational opportunities for docents and volunteers. Volunteer Day programs provide a stimulating learning environment for volunteers to explore a variety of scholarly interests while also helping them develop informative and up-to-date tours. The 2011–2012 season featured many successful programs and training workshops. We wish to thank Jack Green, Kate Grossman, Karin

Jacobson, Yorke Rowan, Foy Scalf, Kathryn (Kat) Silverstein, and Emily Teeter for contributing their time and expertise to these programs

Field Trips

As part of the celebration for National Volunteer Month in April, Oriental Institute volunteers were invited to the Field Museum by Volunteer Manager Mary Ann Bloom for a special viewing of two thought-provoking exhibits, Opening the Vault: Mummies and Genghis Khan. Our program began with a wonderful lecture from Dr. Robert Martin, who discussed some of the Egyptian and Peruvian mummies featured in the exhibit. We were delighted to have two very knowledgeable and engaging docents, Dennis Kinzig and Ellis Caspary, accompany us through each of the exhibits. Our thanks to our colleagues at The Field Museum, who helped make this field trip a memorable experience for everyone.

Volunteer Voice

The Volunteer Voice is the monthly newsletter for the Oriental Institute's Docent/Volunteer Program and continues to serve as an important vehicle of communication for the volunteers, faculty, and staff at the Institute. As a major source of current information about the Volunteer Program and its activities, the newsletter is a valuable resource to get a quick overview of each month's news and updates. The *Volunteer Voice* can be received by e-mail, United States postal service, or a copy can be found and read in the Docent Library.

Volunteer Management

Docent Captain System

The Docent Captain system has long been the successful link between administrative staff and museum docents. Each captain is responsible for scheduling current docents for tours and for mentoring new docents-in-training assigned to a specific day of the week. This year, two new computer programs have been introduced to streamline procedures for the captains and their docent teams. GARY, an office computer dedicated to a Google calendar listing all tours, makes it possible for captains and docents to see at a glance the backgrounds, locations, and interests of groups ranging from schools to community organizations (fig. 7). Another program, The Shift Planner, was introduced in May. It is designed to give captains and docents greater flexibility in scheduling docent-led tours. Both captains and docents will be testing this program's effectiveness over the summer. Out thanks to: Douglas Baldwin, Myllicent Buchanan, Gabriele DaSilva, Joe Diamond, Dennis Kelley, Larry Lissak, Demetria Nanos, Stephen Ritzel, Lucie Sandel, Deloris



Figure 7. Moriah with GARY, an office computer dedicated to a Google calendar listing all tours, where captains and docents can see at a glance the tour schedule, the group's background and interests, as well as the docents who are giving that specific tour. GARY was introduced to the Volunteer Program during this past year by Moriah Grooms-Garcia. Photo by Terry Friedman

Sanders, Hilda Schlatter, and Carole Yoshida. These are the hard-working captains whose vigilance and dedication help keep our Volunteer Program running smoothly.

A special note of thanks to Lucie Sandel, who will be stepping down from her role as Saturday morning co-captain because of her responsibilities at the University of Chicago Alumni Office. We want to thank Lucie for her dedication to the Volunteer Program both as a long-standing docent captain and as a museum docent. We are pleased that Lucie will continue to give tours of the galleries, when her work schedule permits.

In August, Oriental Institute Director Gil Stein hosted a luncheon to thank the captains for their dedication to the Volunteer Program and to introduce some new initiatives for the coming year. This informal gathering in the Director's Study provided an excellent opportunity for everyone to talk and brainstorm about new programs.

New Initiatives

Volunteer Spotlight

Several members of the volunteer corps stepped into the spotlight as part of a new feature article in *Oriental Institute News & Notes*. This new addition to the members' quarterly publication focuses on an in-depth interview with a volunteer. Oriental Institute members have an opportunity to gain an insider's perspective about each person's passion and motivation behind their volunteer service. Congratulations to George Sundell, Carole Yoshida, and Margaret Foorman, who were highlighted this past year.

Volunteer Directory

Following her hard work updating the volunteer databases for the past two years, Volunteer Program Associate Sue Geshwender has continued to contribute many hours helping the office become more sophisticated with the use of technology. One of her major efforts culminated with the production of the third edition of the Volunteer Directory (2012). This year's directory was produced as a pamphlet, which included pictures of each volunteer. We appreciate Sue's continued efforts to help our team of volunteers stay connected. A special note of thanks to Zuhal Kuru, Editorial Assistant for Oriental Institute Publications, who created the design and layout for this year's directory.

Volunteer Time Log

In January, the Time Log took on a slightly different appearance. It continues to remain in the same red folder, but was moved to a more prominent place in room 221 (in front of the printer) so volunteers can have easy access to it. Volunteers have been assigned their own page, where they can record their volunteer hours and activities at the Institute. The Time Log is now sorted alphabetically by last name, which will make the process of tracking hours on a quarterly basis easier and more accurate. All the information gleaned from this data will assist us in determining when and where the volunteers are concentrating their work efforts, and their time spent on continuing education. This process will help develop a baseline criteria for docent and volunteer recognition.

Tracking New Volunteer Recruits

This year we instituted a different procedure to keep track of our new volunteer recruits. We developed a volunteer checklist to help document the progress for each new candidate. This provides a quick and easy overview of each person's history, from their initial contact through their training and placement into the program.

Thematic Tours

The development of three themed tours was a major initiative introduced into the Docent Program's tour repertoire this past year. This project generated many new and creative approaches to research, marketing, and engaging new audiences. Sue Geshwender was brought on staff by the Director, Gil Stein, to spearhead this effort from concept to completion. The three areas of focus were tours with a Biblical Emphasis, Highlights of the Collections for Families with Children, and Art in the Ancient Near East.

It has been said that one of the best ways to give an engaging tour is by telling a story built around a theme that ties together objects in different galleries. Over the years docents

Figures 8-11. Photos from The Biblical Emphasis Tour Workshop, which took place in February. Photos by Sue Geshwender



sites in ancient Israel



Figure 10. Sue Geshwender welcomes the volunteers to the Biblical Emphasis Workshop



Figure 9. Deloris Sanders standing at the Babylonian Lions to explain their biblical significance



Figure 11. Carole Yoshida explaining Hammurabi's Code during a tour

have done an excellent job of developing their knowledge in particular areas of interest and building unique tours on a variety of different themes. Starting in September, Sue assembled committees of docents well versed in particular themes. The goal of these committees was to identify objects and guidelines for their fellow docents who were interested in adding a new theme to their touring repertoire. Once it was underway, the process of developing themed tours proved to be an excellent opportunity to strengthen and expand tour content while learning new interactive touring techniques for audiences of all ages.

The theme-tour process began by focusing on giving a tour with a biblical emphasis, an option that many docents already offer (figs. 8–11). There is also the Biblical Emphasis iPod tour available in the Suq, which is enjoyed by many visitors. Sue's goal was to consolidate into one resource packet the information on objects relating to the Biblical Emphasis iPod tour in combination with independent docent research. The resulting packet was vetted and approved by Jack Green, Chief Curator of the Oriental Institute, and will be available for docents to use, when giving tours with a biblical emphasis. In February, Jack presented a special training day to introduce the tour content as well as to offer useful tips relating to sensitivity training for religious tours.



Figure 12. Erica Griffin demonstrated the process of mummification on our life-size replica mummy, during the March Training Day. Photo by Sue Geshwender



Figure 13. Docents Dee Spiech and Jean Nye carry the lifesize mummy into the galleries for a family activity event offered to visitors this past April. Photo by Sue Geshwender

The committee of docents/volunteers who worked on this project included: Rev. Dennis Bailey, Doug Baldwin, Gabriella Cohen, Margaret Foorman, Wahied Girgis, Stu Kleven, Larry Lissak, Sherry McGuire, Shel Newman, Steve Ritzel, Lucie Sandel, Deloris Sanders, Mari Terman, Steve Wolfgang, and Carole Yoshida. We thank them for their hard work over the past several months. A special note of thanks to Craig Tews for photographing the objects included in the resource packet.

Sue's next project was to develop a tour targeting families with children. This topic generated much discussion and debate as to the ways children learn and retain information. The committee decided to engage this audience through use of an interactive device. A life-size mummy replica was chosen to teach about mummification (figs. 12-13). Children participate in removing the mummy's "organs" and wrapping it in bandages while learning about the customs and practices of mummification in ancient Egypt. After wrapping the mummy, the hands-on program is followed by a guided gallery tour, which focuses on objects related to mummification.

To further explore this new interactive approach, Sue invited a guest speaker to the

March Volunteer Training Session. Karin Jacobsen from the Art Institute of Chicago gave a presentation on how to give an engaging tour to children by asking questions, then layering in facts and information. Her discussion was followed by volunteer Erica Griffin's demonstration of the mummification activity. The last segment of the program gave the docents the opportunity to try the new touring approach with objects in the galleries. Our thanks to Committee members: Gabriele DaSilva, Erica Griffin, Alfia Lambert, Jean Nye, Dee Spiech, Toni Smith, and Steve Wolfgang for their work on this project.

In the fall, work will begin on a thematic tour dealing with Art in the Ancient Near East. The committee for this project includes Rebecca Binkley-Albright, Yulia Chmelenko, Barbara Friedell, Lee Herbst, Mark Hirsch, Akemi Horii, Debra Mack, Margaret Manteufel, Don McVicker, Marilyn Murray, Demetria Nanos, Mary O'Shea, Semra Prescott, Mary Shea, Mari Terman, Wendy Ennes, and Karen Wilson.

We were pleased to observe that over half of our active docents and volunteers enthusiastically participated on one or more of these theme tour committees.

Tours

"The Museum is a gem, but Docents are needed to interpret the displays, both to younger visitors as well as to adults. Certainly the artifacts are well chosen and charmingly displayed, but it is the human voice, explaining and describing, which gives emphasis to what the eyes see."

Taken from *News & Notes*, April 1974, "Reflections of A Volunteer Docent" by Ida Depencier, who was a member of the first Docent Training class in 1966.

As the above quote from Ida Depencier describes, tours are an integral part of the program's essence as well as its success. Docent-led tours help explain and interpret the Oriental Institute's world-renowned collection to museum visitors of all ages.

Over the course of the past several years, we began collecting data to help us track statistical information regarding museum tours and our visitor profile. Numbers can be meaningless unless you are able to evaluate and interpret their significance. To help us conceptualize and utilize all our data and information, Sue brought in Kate Lieber, a skilled computer programmer, who volunteered to customize and create a program to meet the needs of the volunteer office. This year-long process has resulted in a user-friendly format that should decrease the chance for errors while also increasing the functionality to generate reports for our colleagues throughout the Museum. We are pleased to announce that the process of transferring and importing this multi-year data set into the new program, FileMaker Pro, has worked well and the project is nearing its completion.

The following section is a synopsis of what some of the data has revealed.

What is the Big Picture?

• Approximately 10 percent of the visitors who came to the Museum this year received a docent-lead tour — that's 5,137 people!

The Good News Is ...

Almost half of all the tour groups that came this year were first-time visitors!

What's the Difference in Tours?

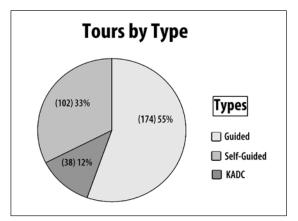
- Oriental Institute Docent-led Guided tours generate revenue for the Volunteer Program.
- Although the Kipper Family Archaeology Discovery Center (KADC) is included in the guided tour total, this program does not use Docents or Volunteers. These tours are presented by paid University of Chicago student facilitators.
- Self-guided tours are free and the Oriental Institute does not provide a guide. To compile better records on these self-guided tour groups that come in and are not on the schedule, the front desk is now filling out a form to help us capture this data.
 - For the past two years the number of guided tours and self-guided tours have been about equal. This year guided tours have gone up and represent 70 percent while the number of self-guided tours reported has decreased.

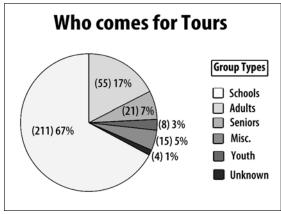
The Bottom Line on Overall Tours?

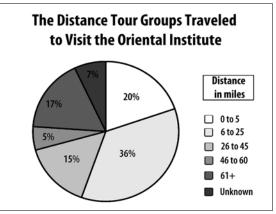
We've had about 10 percent fewer tours then last year. This is mainly due to a decrease in self-guided tours.

Who Comes for Tours?

• Schools represent the largest amount of all tour groups at 67 percent, followed at a distance by adult groups and seniors.







- The grade levels for the school groups are evenly distributed between elementary, middle, high school, and college.
- Religious groups of all ages make up almost a quarter of the total number of tour groups, although they are not necessarily coming in for tours with a biblical emphasis. In the coming year, we will be looking at what types of thematic tours are scheduled, and will have numbers to report on biblical emphasis-themed tour next year.

When?

- The spring has been the busiest time for guided tours.
- Most (80%) of the guided tours are during the week, Tuesday through Friday.
- Guided tours have been given on 60 percent of the days this year.

Where Do Tour Groups Come From?

- It's interesting to note that the Hyde Park neighborhood, a radius of five miles or less, accounts for one fifth of all tours.
- Nearly the same amount of tours, slightly less than one-fifth, come from over an hour away.
- Over half of the tours come from within a 25 mile radius.

December Volunteer Day and Volunteer Recognition

December Volunteer Day has become an annual tradition when docents, faculty, staff, and volunteers gather to enjoy a festive holiday celebration together. This year's December Volunteer Day was a time of special recognition and festivities as we celebrated the 45th anniversary of the Volunteer Program. This highly anticipated program featured a presentation from Chief Curator Jack Green, the introduction of the new volunteer recruits in the class of 2011, and the Volunteer Recognition Awards Ceremony.

The morning program began with a presentation from Jack Green on "The Oriental Institute: First Impressions and Future Direction." His talk was an insightful commentary highlighting his vision and goals for the museum. He shared with us many of the exciting projects and plans that are already underway.

Immediately following Jack's presentation, we were delighted to introduce the new volunteers who joined the class of 2011:

Volunteers of 2011-2012

Mervyn Barenie	Alicia French	Marilyn Murray
Michael Begun	Wahied Girgis	Srila Nayak
Melissa Bellah	Alfia Lambert	Hamdy Oraby
David Berry	Kate Lieber	Nancy Rose
Daniel Bloom	Debra Mack	Jasna Spahovic
Aparupa Chakravarti	Donald McVicker	Dee Spiech
Yulia Chmelenko	Karina Meza	Robert Treatte
Ginny Clark		Steve Wolfgang



Figure 14. This year's Volunteer Recognition Ceremony took place on December 12. It was a time of special recognition and festivities as we celebrated an important milestone in the history of the Volunteer Program, the 45th anniversary of its founding. The following volunteers were on hand to receive their recognition awards for years of service: Standing from left to right: Stephen Ritzel, Ljubica Sarenac, O. J. Sopranos, Carlotta Maher, Joan Curry, Peggy Grant, Margaret Foorman, Mae Simon, Mort Jaffe, and Ron Wideman. Photo by Craig Tews



Figure 15. The recognition ceremony culminated with a special presentation by Gil Stein, Director of the Oriental Institute, who offered his congratulations to all the volunteers, and presented a letter of recognition written by Chicago Mayor Rahm Emanuel to honor Carlotta Maher and O. J. Sopranos on the occasion of their forty-five years of service to the Oriental Institute. Both Carlotta and O. J. were members of the first Oriental Institute volunteer training class founded by Carolyn Livingood in 1966. Photo by Craig Tews

At the conclusion of the introduction, we continued with the Recognition Ceremony. This year the following seventeen people were recognized for their years of volunteer service to the Oriental Institute.

Active Volunteers					
5 years	10 years	25 years			
John DeWerd Alexander Elwyn Barbara Friedell Morton Jaffe Sherry McGuire Ljubica Sarenac Mae Simon Ronald Wideman	Andrew Buncis Joan Curry Lo Luong Lo Toni Smith	Margaret Foorman			
30 years	40 years	45 years			
Stephen Ritzel	Peggy Grant	Carlotta Maher O. J. Sopranos			

The recognition ceremony culminated with a special presentation by Oriental Institute Director Gil Stein, who offered his congratulations to all the volunteers (fig. 14). He also presented a letter of recognition written by Chicago Mayor Rahm Emanuel to honor Carlotta Maher and O. J. Sopranos for their forty-five years of service to the Oriental Institute (fig. 15). Both Carlotta and O. J. were members of the first Oriental Institute Volunteer Training Class started by Carolyn Livingood in 1966. Their commitment exemplifies the true spirit of dedication and leadership through volunteer service, a legacy that holds true to this day.

At the conclusion of the ceremony, faculty, staff, and volunteers gathered at the Quadrangle Club for a champagne toast and festive holiday lunch as guests of Gil Stein.

In Memoriam

The Volunteer Program lost five loyal friends and supporters this past year: Bettie Dwinell; Cissy Haas, who along with her husband Bud was a member of the first Volunteer Training Class in 1966; Helen Halpern; Ruth Hyman; and Robert McGuiness. These individuals exemplified the true spirit of volunteerism by devoting their time, unique talents, and generous financial support to help further the goals and mission of the Oriental Institute. We will greatly miss them and we are thankful that they chose to spend a portion of their lives with us.

Public Education Staff

We would also like to thank our colleagues in Public Education for their ongoing support and astute advice throughout this past year: Kathryn Silverstein, who was with us June–January, and Moriah Grooms-Garcia, who came on board in January as Education Programs Associate; Wendy Ennes, Associate Head of Public Education; Sue Geshwender, who joined the team in September as Volunteer Program's Associate; and Carole Krucoff, Head of Public Education.

In our shared office space bustling with activity, their sense of humor and calm demeanor foster a congenial and productive work environment.

A special note of thanks to our intern, Aparupa Chakravarti, who has worked closely with the new FileMaker Pro database since November, performing both data entry as well as data verification and clean up. She has made many valuable suggestions for improvements to the database interface and has helped Sue Geshwender develop a training manual for other database users. Aparupa has also assisted with the writing and editing of this report. Her organizational skills along with her pleasant demeanor are greatly appreciated by everyone who has worked with her.

We would also like to thank our 2012 summer intern Erin Minnaugh, who is in the master's program in archaeology and museum studies at Koç University in Istanbul, Turkey. Over the course of her internship with us, Erin has worked on revising the Anatolian Training materials, making the narrative both themed and object oriented. She interpreted and developed the pie charts from the database and helped edit the annual volunteer report. Erin has been an asset to the Volunteer Office as well as a joy to work with and we wish her every success as she returns to complete her graduate studies in Istanbul this fall.

Farewell to a Friend and Colleague

After twenty years as Head of Public Programs, Carole Krucoff has decided to retire. It is hard to imagine that our colleague and friend will no longer be part of our team. So much has happened since she began her tenure here two decades ago. Both as friend and colleague, she has always been there to help guide and encourage us every step of the way. The legacy she leaves behind is a tribute to her distinguished years of service to the Oriental Institute and how the program has grown and flourished under her leadership. The scope and impact of her creative work are well respected and have broadened our exposure to national and international audiences. We thank her for the many ways she has helped us grow in our professional lives and we wish her every success as she begins a new chapter in her life.

Reflections

The docents and volunteers form a vital part of the Oriental Institute's community and we are grateful for their steadfast dedication, loyalty, and friendship throughout these past forty-five years. Their enthusiasm, intellectual curiosity, and support have always been the core elements of the program's strength. The volunteers are a dynamic group of individuals whose passion for learning, pride in the Institute's research and projects, and knowledge of the Museum's collection have formed the cornerstone for the program's success and have helped to sustain its historic longevity.

Advisors to the Volunteer Program

Peggy Grant Janet Helman Carlotta Maher

Interns

Abigail Abisinito Aparupa Chakravarti Huiying Chen Susan Jones

Summer 2012 Intern

Erin Minnaugh

Class of 2011-2012

David Berry Daniel Bloom Aparupa Chakravarti Yulia Chmelenko Ginny Clark Wahied Girgis Ted Gold Akemi Horii Courtney Jacobson Dake Kang Kate Lieber Donald McVicker Hamdy Oraby Mac Ragan Emily Skiba Jodi Stapleton David Westergaart

Active Museum Docents

Rev. Dennis Bailey Douglas Baldwin Nancy Baum Susan Bazargan David Berry Christel Betz Rebecca Binkley-Albright Daniel Bloom Noel Brusman Myllicent Buchanan Roberta Buchanan Yulia Chmelenko Gabriella Cohen Joan Curry Gabriele DaSilva John DeWerd Joe Diamond Jean Fincher Mary Finn Margaret Foorman Barbara Friedell Dario Giacomoni Wahied Girgis

Anita Greenberg Erica Griffin Ira Hardman Ianet Helman Lee Herbst Mark Hirsch Dennis Kelley Stuart Kleven Panagiotis Koutsouris Alfia Lambert Larry Lissak Debra Mack Carlotta Maher Paul Mallory Margaret Manteufel Sherry McGuire Donald McVicker Kathleen Mineck Marilyn Murray Demetria Nanos Srila Nayak Jean Nye

Mary O'Connell Mary O'Shea Nancy Patterson Kitty Picken Semra Prescott Stephen Ritzel Lucie Sandel Deloris Sanders Ljubica Sarenac Hilda Schlatter Joy Schochet Anne Schumacher Mary Shea Mae Simon Toni Smith Dee Spiech Mari D. Terman Craig Tews Siwei Wang Ronald Wideman Inge Winer Steve Wolfgang Carole Yoshida

Volunteers Emeritus

John Aldrin Irene Glasner Masako Matsumoto Deborah Aliber Peggy Grant Robert McGuiness (deceased) Barbara Storms Baird Carol Green Patricia McLaughlin Joan Barghusen Cissy Haas (deceased) Roy Miller Gretel Braidwood Helen Halpern (deceased) Alice Mulberry Muriel Brauer Mary Harter Muriel Nerad Andrew Buncis Teresa Hintzke JoAnn Putz Charlotte Collier Sandra Jacobsohn Agnethe Rattenborg Hazel Cramer Morton Jaffe Patrick Regnery Erl Dordal Alice James Janet Russell Mary D'Ouville Lillian Schwartz **Betsy Kremers** Bettie Dwinell (deceased) Mary Jo Khuri Elizabeth Spiegel Ioan Friedmann Nina Longley Jane Thain Terry Gillespie Johanna Lucas Ray Tindel Bill Gillespie Agnes Zellner

CAMEL Volunteers

Josh Cannon Alexander Elwyn Larry Lissak Nil Oktem

Chicago House Volunteer

Andrea Dudek

Conservation Lab Volunteers

Kate Aguirre Ryan Lavery Laura Moeller
Ashley DeLio Hannah Lee Megan Mueller
Jennifer Hunt Johnson Amy Lukas Liz Sorokin
Anna Kosters Evelina Zielinski

Development Consultant

Debby Halpren

Demotic Dictionary Volunteer

Larry Lissak

Diyala Project Volunteers

Larry Lissak George Sundell

Education Department Volunteers

Aparupa Chakravarti Marilyn Murray

Tour Statistics Database Volunteer

Kate Lieber

Galilee Prehistory Project Volunteers

Andrea Dudek Ted Gold Roberta Schaffner

Intergrated Database Volunteers

George Sundell

Museum Volunteers

Abigial Abisinito Lucie Adler Huiying Chen

Museum Archives Volunteers

Jean Fincher Sandra Jacobsohn Robert Wagner

Peggy Grant Carole Yoshida

Museum Registration Volunteers

Courtney Jacobson Yalda Razmahang Toni Smith
Ila Patlogan Daila Shefner O. J. Sopranos

Nubian Expedition, Publication Project

Roberta Buchanan Irene Glasner Larry Lissak
Gabriele DaSilva Nancy Rose

Photo Lab Volunteers

Mac Ragan John J. Whitcomb

Research Archives Volunteers

Ray Broms Andrea Dudek Roberta Schaffner

Strategic Planning Volunteer

Shel Newman

Suq Volunteers

Barbara Storms Baird Ray Broms Jane Meloy

Judy Bell-Qualls Peggy Grant Norma van der Meulen

Tall-e Geser Volunteers

Janet Helman Yalda Razmahang

Family Events and Special Programs Volunteers

57 th Street Book Fair	Hyde Park Jazz Festival	New Students Orientation
Grace Brody	Rebecca Binkley-Albright	Gabriella Cohen
Huiying Chen	Gabriele DaSilva	Margaret Foorman
Erica Griffin	Marilyn Murray	Moriah Grooms-Garcia
Mae Simon	Mae Simon	Kathleen Mineck
Agnes Zellner	Agnes Zellner	Deloris Sanders
		Mari D. Terman

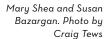
Humanities Day	Mummies Night		Dia Del Niño
Sue Geshwender	Abigain Abisinito	Erica Griffin	Gabriele DaSilva
Dario Giacomoni	Rebecca Binkley-Albright	Demetria Nanos	Semra Prescott
Stuart Kleven	Michael Begun	Stephen Ritzel	
Demetria Nanos	Christel Betz	Dee Spiech	
Carole Yoshida	Huiying Chen	Robert Threatte	
	D'Ann Condes	Carol Yoshida	

CELEBRATIONS AND MILESTONES: RECOGNITION LUNCHEON PHOTO GALLERY



Deloris Sanders, Chris Woods, and Jean Nye. Photo by Craig Tews

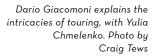
CELEBRATIONS AND MILESTONES: RECOGNITION LUNCHEON PHOTO GALLERY







Ira Hardman and Hilda Schlatter. Photo by Craig Tews





CELEBRATIONS AND MILESTONES: RECOGNITION LUNCHEON PHOTO GALLERY



Shirley Watson, Debra Mack, and Demetria Nanos. Photo by Craig Tews



Mort Jaffe and Jack Green. Photo by Craig Tews

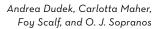
CAROLE KRUCOFF'S RETIREMENT PARTY PHOTO GALLERY

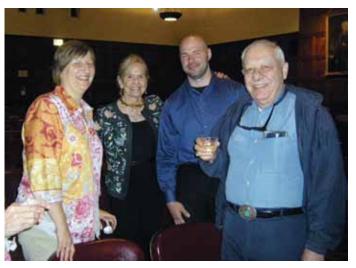




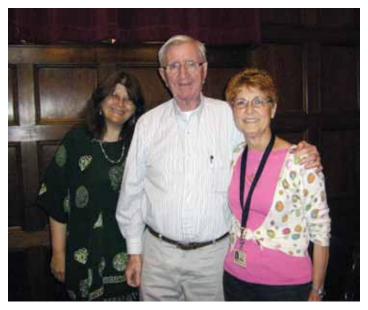


Rebecca Binkley-Albright, Janet Helman, and Margaret Foorman





CAROLE KRUCOFF'S RETIREMENT PARTY PHOTO GALLERY



Demetria Nanos, Joe Diamond, and Terry Gillespie

VOLUNTEER RECOGNITION CEREMONY



Volunteer Coordinators took time out to pose with Oriental Institute Director Gil Stein. Standing from left to right: Terry Friedman, Gil Stein, Carlotta Maher, Peggy Grant, Janet Helman, and Cathy Dueñas. Photo by Craig Tews